

Equality Impact Assessment

Section 1: About the proposal

Title of Proposal
Approval of the Joint Strategic Commissioning Strategy (2022-2025)

Intended outcome of proposal
<p>Argyll and Bute HSCP have developed a Joint Strategic Commissioning Strategy (JSCS) to cover the period April 2022 to March 2025. The Commissioning Strategy will be informed by the Joint Strategic Plan and is a high level strategy which aims to set out how the Partnership can develop a sustainable and diverse health and social care market that is equipped to deliver personalised, flexible and innovative, high quality services across all of our local communities.</p> <p>The JSCS was developed by the Strategic Planning Group and was informed by the Market Facilitation and Strategic Commissioning Steering Group and public, stakeholder and staff engagement</p>

Description of proposal
<p>The HSCP is responsible for the planning and delivery of health and social care services for adults and children in Argyll and Bute.</p> <p>To support this, a Commissioning Strategy has been developed to give clarity on the HSCP approach to how services are planned and delivered and how and what is provided internally and purchased externally.</p> <p>Strategic commissioning is all of the activities involved in assessing and forecasting needs, linking investment to agreed outcomes, considering options, planning the nature, range and quality of future services and working in partnership to put these in place.</p> <p>Market facilitation means commissioners working closely with providers, supported people, carers and their internal colleagues to encourage the flourishing of a sustainable, effective range of providers and types of support in an area.</p> <p>The JSCS has been developed using the recognised four steps of the Commissioning Cycle: Analyse, Plan, Deliver and Review. Included in the strategy is a large amount of data analysis to identify the current and future needs; internal and external spend; services in place at the current time and gaps in services. The delivery and review steps will be undertaken by each strategic group which will feed into the Commissioning Strategy over the three year period.</p> <p>The strategy also sets out the strategic objectives, with the addition of a children and young people objectives, as well as four new priorities, commissioning intentions and key market messages. These have been developed and consulted on throughout the consultation period (September to December 2021) and are in line with drivers from Scottish Government including the proposals for a new National Care Service.</p> <p>By presenting this strategy to the market, all organisations, including the HSCP, can shift their approach and services towards the vision, objectives, priorities and commissioning intentions.</p>

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HSCP Strategic Priorities to which the proposal contributes
The proposal contributes to all of the HSCP Strategic Priorities

Lead officer details	
Name of lead officer	Stephen Whiston
Job title	Head of Strategic Planning, Performance & Technology
Department	Strategic Planning
Appropriate officer details	
Name of appropriate officer	Kristin Gillies
Job title	Service Planning Manager
Department	Strategic Planning

Sign-off of EIA	Stephen Whiston
Date of sign-off	09/03/2022

Who will deliver the proposal?
Kristin Gillies, Senior Service Planning Manager

Section 2: Evidence used in the course of carrying out EIA

Consultation / engagement
<p>There has been a full consultation period for the development of the JSCS carried out between September and December 2021. This has included the public, staff, stakeholders and the third and independent sector.</p> <p>An engagement specification and plan recording all of the engagement is available and a summary is within the Commissioning Strategy.</p>

Data
<p>There is a large amount of data within the Commissioning Strategy.</p> <p>Financial Data: Social Work Finance Team and Planning Analysts Population Data: Planning Analysts and Public Health Service Data: Planning Analysts and Commissioning</p>

Other information
n/a

Gaps in evidence
n/a

Section 3: Impact of proposal

Impact on service users:

	Negative	No impact	Positive	Don't know
Protected characteristics:				
Age			x	
Disability			x	
Ethnicity		x		

	Negative	No impact	Positive	Don't know
Sex		X		
Gender reassignment		X		
Marriage and Civil Partnership		X		
Pregnancy and Maternity		X		
Religion		X		
Sexual Orientation		X		
Fairer Scotland Duty:				
Mainland rural population			X	
Island populations			X	
Low income		X		
Low wealth		X		
Material deprivation		X		
Area deprivation		X		
Socio-economic background		X		
Communities of place		X		
Communities of interest		X		

If you have identified any negative impacts on service users, give more detail here:

If any 'don't knows' have been identified, when will impacts on these groups be clear?

How has 'due regard' been given to any negative impacts that have been identified?

Impact on service deliverers (including employees, volunteers etc.):

	Negative	No impact	Positive	Don't know
Protected characteristics:				
Age		X		
Disability		X		
Ethnicity		X		
Sex		X		
Gender reassignment		X		
Marriage and Civil Partnership		X		
Pregnancy and Maternity		X		
Religion		X		
Sexual Orientation		X		
Fairer Scotland Duty:				
Mainland rural population		X		
Island populations		X		
Low income		X		
Low wealth		X		
Material deprivation		X		
Area deprivation		X		
Socio-economic background		X		
Communities of place		X		
Communities of interest		X		

If you have identified any negative impacts on service deliverers, give more detail here:

If any 'don't knows' have been identified, when will impacts on these groups be clear?

How has 'due regard' been given to any negative impacts that have been identified?

Section 4: Interdependencies

Is this proposal likely to have any knock-on effects for any other activities carried out by or on behalf of the HSCP?	No
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Details of knock-on effects identified

Section 5: Monitoring and review

Monitoring and review
The JSCS will be monitored and reviewed by the Market Facilitation and Strategic Commissioning Steering Group and the Strategic Planning Group.